

# Youth Coordinator

**Hours:** 35-40 hours/week

**Duration:** 7 full-time weeks in July & August

**Start Date:** June 2026

**Wage:** \$20.00 - \$20.50/hr

**Application Deadline:** Friday, April 29th 2026

## **Background:**

Neighbourhood Groups (NGs) host summer camps at different locations across the city of Guelph. The Guelph Neighbourhood Support Coalition (GNSC) is looking to hire creative and energetic individuals who have a passion for helping to create and deliver an exciting community day camp, and who want to further their experience working with children, thrive in a team setting, and have some planning and supervision experience.

## **Summary of the Position:**

In this role, you will take the lead in designing and delivering neighbourhood summer camps that are safe, educational, inspiring, and responsive to Neighbourhood Group (NG) priorities. The LIT Leader will take the lead on planning and implementing an LIT program for youth, as well as supporting the youth within the program. This position includes part-time work in June (paid planning time), and full-time work for 7 weeks in July and August, which includes one week of paid staff training.

## **Working Environment:**

We work in public and catholic schools across the city, where there is access to a large play space (usually a gymnasium), and some break-out rooms for programs and storage. We aim to go outside to neighbourhood parks and sites as much as possible.

We are hiring **Small Group Inclusion Workers** at the following locations:

- Brant Ave Neighbourhood Group - Brant Ave Public School (64 Brant Ave.)
- Grange Hill East Neighbourhood Group - Ken Danby P.S. (525 Grange Rd)
- North Riverside Neighbourhood Group - Waverley Drive P.S. (140 Waverley Dr.)
- Parkwood Gardens Neighbourhood Group - Gateway Drive P.S. (33 Gateway Dr.)
- Rickson Ridge Neighbourhood Group - Westminster Woods P.S. (140 Goodwin Dr.)
- Two Rivers Neighbourhood Group - John Galt P.S. (50 Laurine Ave)

### **Sensory and Physical Elements:**

- Ability to lift up to 50 lbs. (camp and activity supplies)
- Ability to spend extended periods of time outdoors in various weather conditions
- Extended periods of standing, sitting or walking
- Must be able to monitor campers to ensure safety
- Ability to understand and respond to campers' needs with patience

### **Responsibilities:**

- Work cohesively with other staff, volunteers, and Neighbourhood Group members to develop and implement a safe, educational, developmentally appropriate, and fun Leader in Training program for youth (typically 11-14 years old)
- Design and deliver programming that focuses on preparing youth leaders to care for children in a camp environment
- Seek feedback from LITs to evaluate each training session and make changes, as needed
- Role model positive child-minding practices for camp staff, LITs and volunteers
- Model and maintain summer camp policies and procedures as necessary
- Attend all GNSC trainings to equip staff with the skills to be successful in this position
- Work with the rest of the Camp Staff team to support a safe and fun camp environment for all participants
- Other duties as assigned

### **Qualifications:**

- Must be legally entitled to work in Canada, and be between 15 – 30 years old to qualify for The Canada Summer Jobs Grant
- Experience working with and/or mentoring youth and teens
- Experience planning and leading youth activities, challenges, crafts, and games
- Commitment to encouraging the healthy growth, development and success of children and youth of diverse backgrounds and all abilities
- Strong interpersonal and effective time-management skills to work effectively with children, youth and adults in a team environment
- Must have or be willing to get a Vulnerable Sector Check, and a Family and Children's Services background check
- Must hold or be willing to complete first aid certification and CPR certification

### **Prioritization**

This position is open to all qualified candidates. Our goal is to attract, develop and retain talented employees from diverse backgrounds, allowing the community to benefit from and celebrate a wide variety of experiences and perspectives. People from diverse, traditionally underrepresented and marginalized communities are encouraged to apply.

The GNSC is an employer that values diversity in the workplace. We will work within the organisation's capacity to accommodate any individual needs in keeping with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act.

If you require an accommodation in order to participate in the hiring process, please contact us to make your needs known in advance.

**How to apply:**

1. Please follow [this link to a Google Form](#) that will ask 9 questions about your contact info and why you want to work in camps, which will help GNSC assess your application.
2. If you have any challenges with the Form, please send your resume and cover letter in an email explaining which camp and which role you are applying to:  
[gnsjobs@guelphneighbourhoods.org](mailto:gnsjobs@guelphneighbourhoods.org)
3. Resumes and cover letters can also be left in person at:
  - 42 Carden Street, Guelph, Ontario, N1H 3A2
  - c/o Guelph Neighbourhood Support Coalition (GNSC)

**Apply for Camp Jobs [HERE](#)**

Thank you to all candidates for your interest. Only those being considered for an interview will be contacted. Personal information collected through the recruitment process will be used solely to determine employment eligibility and never shared with outside parties.