

Small Group Inclusion Worker

Hours: 35-40 hours/week

Duration: 7 full-time weeks in July & August

Start Date: June 2026

Wage: \$18.50 - \$19.00/hr

Application Deadline: Friday, April 29th, 2026

Background:

Neighbourhood Groups (NGs) host summer day camps at different locations across the city of Guelph. The Guelph Neighbourhood Support Coalition ([GNSC](#)) is hiring to fill the staff teams that help design and deliver these camps. Camps generally operate Mon-Fri (8:00 am - 4:00 pm) each week in July and August, with minor variability at each of the sites. GNSC seeks creative and energetic individuals who want to work immersively with children, contribute to a positive and caring team environment, and gain further experience programming and supervising recreational community activities.

Summary of the Position:

In this role, you will play a lead in delivering neighbourhood summer camps that are safe, educational, inspiring, and responsive to Neighbourhood Group (NG) priorities. The Small Group Inclusion Worker has the added responsibility to care for individual or small groups of campers who need some extra support to have a positive day camp experience. The ideal candidate has the ability to adapt their attention and care work to individual and small group needs. Examples of this work could include adapting and responding to sensory input/output needs for specific campers, or game and activity adaptations for campers with disabilities to feel fully included. There will be some training specific to this position, but experience in adapting programs is an asset.

Working Environment:

We work in public and catholic schools across the city, where there is access to a large play space (usually a gymnasium), and some break-out rooms for programs and storage. We aim to go outside to neighbourhood parks and sites as much as possible.

We are hiring **Small Group Inclusion Workers** at the following locations:

- Brant Avenue Neighbourhood Group - Brant Ave Public School (64 Brant Ave.)
- Grange Hill East Neighbourhood Group - Ken Danby P.S. (525 Grange Rd)
- North Riverside Neighbourhood Group - Waverley Drive P.S. (140 Waverley Dr.)
- Parkwood Gardens Neighbourhood Group - Gateway Drive P.S. (33 Gateway Dr.)
- Rickson Ridge Neighbourhood Group - Westminster Woods P.S. (140 Goodwin Dr.)
- Two Rivers Neighbourhood Group - Sacred Heart C.S. (125 Huron St.)

Sensory and Physical Elements:

- Ability to lift up to 50 lbs. (camp and activity supplies)
- Ability to spend extended periods of time outdoors in various weather conditions
- Extended periods of standing, sitting or walking
- Must be able to monitor campers to ensure safety
- Ability to understand and respond to campers' needs with patience

Responsibilities:

- Provide a positive and inclusive camp experience for individuals and small groups of campers
- Offer relationship and direct support on a daily and/or weekly basis for a child who has their own unique set of strengths, and may need assistance emotionally, physically, cognitively or developmentally to enjoy an inclusive camp experience
- Work with campers' whole care networks (parent(s), other leaders...) to ensure an inclusive camp experience
- Support communication with a camper's family when requested and appropriate
- Maintain confidentiality in your relationships with campers and their families, especially for any inclusion planning and supports
- Work in cooperation with all other camp staff and volunteers to keep the camp site(s) clean, safe, welcoming, and fun
- Complete all GNSC training days, which are designed to equip staff with the skills to be successful in the position

Qualifications:

- Must be eligible to work in Canada, and be between 15-30 years old, to qualify for the Canada Summer Jobs Grants
- Paid or volunteer experience working with children, youth, and teens
- Experience in planning and leading children in group work, games, activities, and crafts
- Experience adapting programs to meet all campers' inclusion needs
- Commitment to encouraging the healthy growth, development and success of children and youth through skill and relationship building
- Experience with time, schedule and task management
- Valid First Aid with CPR certificate is an asset (or willingness to attend training)
- Must have or be willing to get a Vulnerable Sector Check (for 18 yrs and older)
- Previous camp experience is an asset

Prioritization

This position is open to all qualified candidates. Our goal is to attract, develop and retain talented employees from diverse backgrounds, allowing the community to benefit from and celebrate a wide variety of experiences and perspectives. People from diverse, traditionally underrepresented and marginalized communities are encouraged to apply.

If you require an accommodation in order to participate in the hiring process, please contact us to make your needs known in advance.

How to apply:

1. Please follow [this link to a Google Form](#) that will ask 9 questions about your contact info and why you want to work in camps, which will help GNSC assess your application.
2. If you have any challenges with the Form, please send your resume and cover letter in an email explaining which camp and which role you are applying to:
gnsjobs@guelphneighbourhoods.org
3. Resumes and cover letters can also be left in person at:
 - 42 Carden Street, Guelph, Ontario, N1H 3A2
 - c/o Guelph Neighbourhood Support Coalition (GNSC)

Thank you to all candidates for your interest. Only those being considered for an interview will be contacted. Personal information collected through the recruitment process will be used solely to determine employment eligibility and never shared with outside parties.

Apply for Camp Jobs [HERE](#)