

Camp Leader

Hours: 35-40 hours/week

Duration: 7 full-time weeks in July & August

Start Date: June 2026

Wage: \$18.00 - \$18.50/hr

Application Deadline: Friday, April 29th, 2026

Background:

Neighbourhood Groups (NGs) host summer camps at different locations across the city of Guelph. The Guelph Neighbourhood Support Coalition (GNSC) is looking to hire creative and energetic individuals who have a passion for day camps, who want to further their experience working with children, thrive in a team setting, and gain/increase some planning and supervision experience.

Summary of the Position:

In this role, you will be a lead on a team delivering neighbourhood summer camps that are safe, educational, inspiring, and responsive to Neighbourhood Group (NG) priorities. The Camp Leader will work directly with small groups of children and youth (JK - Gr. 6) to learn, play, share, and have engaging adventures in a day camp setting. This position includes leading games, crafts and activities while caring for the safety and engagement of the campers at all times. The Camp Leader works alongside a team of other Leaders and Leaders-in-Training, and reports to a Site Supervisor who will be at camp every day to support and steer the overall success of the camp. Camp work is full-time for 7 weeks in July and August, which includes one week of paid staff training.

Working Environment:

We work in public and catholic schools across the city, where there is access to a large play space (usually a gymnasium), and some break-out rooms for programs and storage. We aim to go outside to neighbourhood parks and sites as much as possible.

We are hiring **Camp Leaders** at the following locations:

- Brant Ave Neighbourhood Group - Brant Ave Public School (64 Brant Ave.)
- Grange Hill East Neighbourhood Group - Ken Danby P.S. (525 Grange Rd)
- North Riverside Neighbourhood Group - Waverley Drive P.S. (140 Waverley Dr.)
- Parkwood Gardens Neighbourhood Group - Gateway Drive P.S. (33 Gateway Dr.)
- Rickson Ridge Neighbourhood Group - Westminster Woods P.S. (140 Goodwin Dr.)
- Two Rivers Neighbourhood Group - Sacred Heart C.S. (125 Huron St.)

Sensory and Physical Elements:

- Ability to lift up to 50 lbs. (camp and activity supplies)
- Ability to spend extended periods of time outdoors in various weather conditions
- Extended periods of standing, sitting or walking
- Must be able to monitor campers to ensure safety
- Ability to understand and respond to campers' needs with patience

Responsibilities:

- Work as part of a team of paid staff and volunteers to provide a positive camp experience for 20-30 kids in a day camp setting
- Support and/or lead games, sports, songs, crafts, and adventures that can engage and enthuse the campers that build relationships and friendships among campers
- Work from a strengths-based approach to care for the emotional, physical, cognitive and/or developmental needs of the campers
- Be responsible for the care and supervision of the camper from their arrival to departure each day
- Maintain all information received regarding their camper in strict confidence
- Work in cooperation with all other staff to keep the site welcoming, safe, and tidy each day (including garbages, craft clean-ups, and respecting the school spaces we camp in)
- Support the staff team to have verbal or written communication with the camper's parent/guardian as needed
- Model and inspire principles of inclusion in all daily camp activities, and for any Leaders-in-Training who join small group work as helpers
- Participate in feedback and evaluation circles/meetings as needed
- Complete paperwork as requested by the GNSC
- Complete all GNSC training days which are designed to equip staff with the skills to be successful in the position

Qualifications:

- Must be eligible to work in Canada, and be between 15-30 years old, to qualify for the Canada Summer Jobs Grants
- Paid or volunteer experience working with children, youth, and teens
- Experience planning and leading children in group work, games, activities, and crafts
- Commitment to encouraging the healthy growth, development and success of children and youth through skill and relationship-building
- Experience with time and task management
- Valid First Aid with CPR certificate is an asset (training will be offered)

- Must have or be willing to get a Vulnerable Sector Check, and a Family and Children's Services background check
- Completion of a Leader In Training Program is an asset
- Previous camp experience is an asset

Prioritization

This position is open to all qualified candidates. Our goal is to attract, develop and retain talented employees from diverse backgrounds, allowing the community to benefit from and celebrate a wide variety of experiences and perspectives. People from diverse, traditionally underrepresented and marginalized communities are encouraged to apply.

If you require an accommodation in order to participate in the hiring process, please contact us to make your needs known in advance.

How to apply:

1. Please follow [this link to a Google Form](#) that will ask 9 questions about your contact info and why you want to work in camps, which will help GNSC assess your application.
2. If you have any challenges with the Form, please send your resume and cover letter in an email explaining which camp and which role you are applying to:
gnsjobs@guelphneighbourhoods.org
3. Resumes and cover letters can also be left in person at:
 - 42 Carden Street, Guelph, Ontario, N1H 3A2
 - c/o Guelph Neighbourhood Support Coalition (GNSC)

Apply for Camp Jobs [HERE](#)

Thank you to all candidates for your interest. Only those being considered for an interview will be contacted. Personal information collected through the recruitment process will be used solely to determine employment eligibility and never shared with outside parties.