# Summer Camp Leader

Hours: 37-40 hours/week

**Duration**: 7/8 week Summer contract in July & August, 2018 **Start Date**: June 1st, 2018 (paid trainings throughout June)

Wage: \$14.25-\$14.50/hour

Application Deadline: April 26th, 2018



## **Summary of the Position:**

This is a Guelph Neighbourhood Support Coalition (GNSC) job, working with one of eight summer camp across the city. GNSC is looking for creative and energetic individuals who thrive in a team setting, have some camp leading experience, love working with children, and who will help design and deliver summer camps that are are safe, educational, inspiring, and responsive to Neighbourhood Group (NG) priorities. The camps are in various neighbourhoods, and run in July and August, with some paid training days in June.

## **Working Environment:**

We work in elementary, public and catholic schools across the city, where there is access to a large play space (usually a gymnasium), and some break out rooms for programs and storage. We like to go outside to neighbourhood parks as much as possible. There are staff positions in Brant Avenue Neighbourhood Group; Grange Hill East Neighbourhood Group; North Riverside Neighbourhood Group; Parkwood Gardens Neighbourhood Group; Rickson Ridge Neighbourhood Group; and Two Rivers Neighbourhood Group.

#### **Duties:**

- To be actively involved in all aspects of program planning and delivery of inclusive, engaging and creative activities for campers aged 4-11 yrs old
- Present program activities, games, and crafts in a creative and engaging manner to help children succeed in a camp setting
- Support and motivate children to participate in creative expression activities
- Complete all GNSC trainings designed to equip staff with the skills to be successful in the position
- Be responsible for the health and safety of participants and volunteers
- Work co-operatively with staff, leaders-in-training, volunteers, parents, and participants in developing an effective
- Act as a role model to camp staff participants and volunteers
- Interact with participants forming relationships with participants and parents
- Problem solve effectively making decisions based on fairness, consistency and common sense
- Program set-up and clean up, maintain the cleanliness and control of the site, equipment, and supplies

## Qualifications:

- Experience related to the duties listed above acquired through education and previous volunteer/work
- An attitude of acceptance, empathy and concern for building healthy relationships
- Commitment to encouraging the healthy growth, development and success of children and youth

- Excellent written and oral communication skills
- Valid First Aid with CPR required by date of hire
- High Five Certification in Principles of Healthy Child Development (Parks and Recreation Ontario) an asset
- Completion of Leader In Training Program an asset
- A satisfactory Police Record Check and Family and Children's Services Records Check at the time of hire
- Previous camp experience is an asset

## **Guelph Neighbourhood Support Coalition Equity Statement:**

As an organization we are committed to creating and fostering safe, inclusive spaces for all members of our communities. We hold diversity and equity practices as foundational in our coalition. We strive to make our programs, spaces, and practices equitable and inclusive. We acknowledge that discrimination occurs on individual and systemic levels to further marginalize designated groups. Our organization is open and welcome to individuals and groups regardless of race, sex, gender identity, sexual orientation, ability, age, nationality, place of origin, colour, ethnicity, culture, citizenship, mental health, religion or faith, socio-economic status or marital status. We want to celebrate the notion of difference, which strengthens our individual and collective decision making ability and the richness of our neighbourhoods.

## How to apply:

Please submit a cover letter & resume, indicating if you'd prefer to work at a specific camp: c/o Guelph Neighbourhood Support Coalition jobs@guelphneighbourhoods.org
42 Carden Street, Guelph, Ontario, N1H 3A2

Accessibility accommodation will be provided in all parts of the hiring process — *Applicants are asked to please make their needs known in advance*. Personal information collected through the recruitment process will be used solely to determine eligibility for employment. We thank all candidates in advance, however, only those being considered for an interview will be contacted.